

Community Impact Assessment

Part 1 – Details		
What Policy/ Procedure/ Strategy/Project/Service is being assessed?	Urgent action taken by Chief Executive	
Date Conducted	23 September and ongoing until 3 October 2024	
Name of Lead Officer and Service Area	Chief Executive	
Commissioning Team (if applicable)		
Director Responsible for project/service area	Anica Goodwin	
Who are the main stakeholders	Leader and all members	
Describe what consultation has been undertaken. Who was involved and what was the outcome	Discussion with Leader. Email to all opposition Leaders Email to all elected members Discussion with MO and Legal	
Outline the wider research that has taken place (E.G. commissioners, partners, other providers etc)		
What are you assessing? Indicate with an 'x' which applies	A decision to review or change a service	<input type="checkbox"/>
	A Decision	X
	A function, service or project	<input type="checkbox"/>
What kind of assessment is it? Indicate with an 'x' which applies	New	X
	Existing	<input type="checkbox"/>
	Being reviewed	<input type="checkbox"/>
	Being reviewed as a result of budget constraints / End of Contract	<input type="checkbox"/>

Part 2 – Summary of Assessment

Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.
 This urgent decision was made to ensure the organisation remained compliant with statutory requirements and has in place an adequate level of resilience.

Who will be affected and how?
 The whole council in terms of the decisions/advice given by the S151 Officer

Are there any other functions, policies or services linked to this impact assessment?
 Yes No

If you answered 'Yes', please indicate what they are?
 Constitution
 All financial policies, regulations, guidelines and procedures

Part 3 – Impact on the Community			
Thinking about each of the Areas below, does or could the Policy function, or service have a <u>direct</u> impact on them?			
Impact Area	Yes	No	Reason (provide brief explanation)
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Gender Reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Marriage and Civil Partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Pregnancy & Maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sex	<input checked="" type="checkbox"/>	<input type="checkbox"/>	The interim roles of S151 and deputy were offered to suitably qualified females who held the 2 most senior finance roles within the authority. Both possess the relevant qualifications.
Gypsy/Travelling Community	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Those with caring/dependent responsibilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Those having an offending past	<input type="checkbox"/>	X	
Children	<input type="checkbox"/>	X	
Vulnerable Adults	<input type="checkbox"/>	X	
Families	<input type="checkbox"/>	X	
Those who are homeless	<input type="checkbox"/>	X	
Those on low income	<input type="checkbox"/>	X	
Those with drug or alcohol problems	<input type="checkbox"/>	X	
Those with mental health issues	<input type="checkbox"/>	X	
Those with physical health issues	<input type="checkbox"/>	X	
Social inclusion Please include refugees and asylum seekers,	<input type="checkbox"/>	X	
Social inclusion: Armed Forces The Armed Forces Covenant is a pledge that together we acknowledge and understand that those who have served in the armed forces, and their families, should be treated with fairness and respect and any impact should be considered	<input type="checkbox"/>	X	
Health and Wellbeing	<input type="checkbox"/>	X	
Climate Change	<input type="checkbox"/>	X	

Part 4 – Risk Assessment

From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications. this includes climate change considerations

This is the section in which to please outline any actions to mitigate negative or enhance positive impacts in terms of economic, environmental or wider societal considerations, and actions to review and monitor the overall impact of the change accordingly.

Impact Area	Details of the Impact	Action to reduce risk
<i>Eg: Families</i>	<i>Families no longer supported which may lead to a reduced standard of living &</i>	<i>Signposting to other services. Look to external funding opportunities.</i>

	<i>subsequent health issues</i>	

Part 5 - Action Plan and Review

Detail in the plan below, actions that you have identified in your Community Impact Assessment, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

Impact (positive or negative) identified	Action	Person(s) responsible	Target date	Required outcome
	Outcomes and Actions entered onto Pentana			
This organisational change refers to an interim period of 6 months.	Further report to A&S and full Council following the 6 month period	Anica Goodwin	April 25	To be confirmed

Date of Review (If applicable)

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